Equip Them to *Thrive*, Not Just Survive

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Houston, we have a problem

- US college completion rankings have dropped from 1 to 19 since 1995!
- Demand for mental health services on campus is soaring
- Teen and young adult unemployment rates are high, in part due to the lack of soft skills (e.g., work ethic, dependability, resilience)
- 36% of college grads regret their major
- Students at risk are even more vulnerable due to lack of modeling, vision, hope, and networking
- We need to help them thrive, not just survive
Every student has a unique design and destiny ...
Will they achieve it?
Or miss it?
The Pathway to Destiny

- Personal Development
- Self Awareness
- Value Hope Belief
- Vision
- Implementation
- Destiny
Desired Student Outcomes

• Improved leadership and decision-making skills
• Deeper self awareness
• A greater sense of value, hope, and belief
• A more positive vision and roadmap for their lives
• Positioning for career and life success
Curricular Vision

Self Awareness

Leadership

Career
Curricular Vision

Self Awareness

Leadership

Career
Facilitating Self-Awareness
Unlocking Assets, Revealing Value

Physical

Mental

Spiritual/ Inspirational

Behavioral/ Psychological

Support System

Network

Experiential/ Credentials

Interests

Passions/ Dreams
Constraints

- “Contra assets”
- Fear of failure
- Lack of self confidence and sense of worth
- Guilt, shame, and discouragement
- Abuse, neglect, unhealthy modeling

*Remember, today’s constraint may become tomorrow’s inspirational asset!*
Mining Our Treasure

Personal Balance Sheet

- Facilitates **holistic** and **objective** self discovery by identifying assets and constraints
- Inspires hope and vision for the future
- Provides a game plan for personal growth
- Includes perspectives from self and others
- Inspirational, revelational, relevant, and fun!
Sample Lesson

Mine Your Treasure

p. 125/55
Curricular Vision

- Self Awareness
- Leadership
- Career
“Leadership is action, not position.”

~Donald H. McGannon
Establishing a Personal Leadership Foundation

Life Perspective
- Worth
- Purpose
- Vision for Success
- Center/Focus
- Outlook
- Strategic View

Character
- Integrity
- Kindness
- Honor and Respect
- Encouragement
- Self-discipline
- Humility
- Commitment to Excellence

Relationships
- First Impressions
- Selectivity
- Patience and Trust
- Communication/Listening
- Healthy Dating
- Respectful Disagreement
- Team Orientation

Productivity
- Goal Setting
- Decision Making
- Time Management
- Study Disciplines
- Building an Edge
- Marketing Skill

Health
- Body
- Mind
- Spirit
- Emotions
- Discipline

Overcoming Adversity
- Acceptance
- Perseverance
- Patience
- Lessons Learned
- Embracing Change

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Strategic Perspective and Focus

- Discover Your Purpose and Inspiration
- Don’t Define Success by Riches
- Plan, Practice, and Persevere to succeed
- Diversify Your Life
Character and Ethics

- Preserve Your Reputation and Integrity
- Give Everything Your Best
- Embrace Constructive Feedback
- Be an Encourager and Always Look for the Best in People
Relationships and Communication

- First Impressions Are Huge
- Be Inquisitive When Meeting Others
- Connect with People Who Share Your Interests and Values
- Steer Clear of Destructive People
- How You Say it Can Matter More than What You Say
Personal Productivity and Discipline

- Set and Periodically Assess Your Goals
- Become a Masterful Decision Maker
- Time Is Precious—Use it Wisely
- Don’t Let Technology Control Your Life
Overcoming Adversity

- Recognize adversity is a Fact of Life
- Understand adversity can be preparation for greater things & often makes sense later
- Take charge of worries & release your pain
- Take seemingly insurmountable challenges one step at a time
Leadership Themes

Self Awareness                        Resilience
Vision                                Communication
Intentionality                        Relationship Building
Personal Brand                       Other Centeredness
Positivity                            Balance
Productivity
Sample Lessons

- Discover Your Purpose and Inspiration: p. 9
- Connect with Others Who Share Your Interests and Values: p. 40
- Set and Periodically Assess Your Goals: p. 53
- Adversity Can Be Preparation for Greater Things: p. 128
Curricular Vision

Self Awareness  Leadership

Career
Career Readiness Components

- Exploring
- Qualifying
- Marketing
- Excelling
MVP Strategy One:

Model the qualities employers value
What Employers Say They’re Getting

- Entitlement mentality
- Unreliability
- Poor social skills and manners
- Disrespect
- Fear of failure; difficulty handling feedback
- Distractibility
NOW HIRING

MUST HAVE A CLUE
Here’s what they want...

- High Standards
- Relational skills
- Reliability
- Positivity/Enthusiasm
- Motivation/work ethic
- Innovative
- Professional Habits
- Integrity
- Resilience
- MVP
MVP Strategy Two:
Deliver EXCELLENT performance
MVP Strategy Three:

Contribute to your employer’s success
Sample Lesson

Learn to persuasively market yourself

P. 90
What I Wish I Knew at 18: 109 success pointers for teens

Student Guide: comprehensive Leadership & Life Skills program

Parenting for the Launch: Game plan and strategies to build strong relationships and position teens for life success
A Closer Look at WIWIK@18

- Comprehensive vision for successful living
- Personal leadership and soft skills
- Wisdom for key decisions based on the practices of admired, successful leaders
- Relational learning supported by clinical research on what teens need to thrive
- Conversationally and universally written for young and old alike
About our Resources

- Generally for upper high school grades but easily adapted to lower grades
- Used as a core or as supplements
- Custom training manual for JAG application
- High level of flexibility for facilitators
- Invaluable, relevant, and interactive content
- Targets key concepts that promote life readiness
Distinctions

- Personal leadership foundation for life
- Broad scope ("one stop shop") and applications
- Fulfills 23 Search Institute’s 40 Developmental Assets®, 14 of Key Workplace Readiness Skills (VA), and over 50 FCS National Standards/Competencies
- Acclaimed by educators, business leaders, mentors, and parents
May they soar like eagles and fulfill their dreams!
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