

From At Risk to Workplace Superstar

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What I
Wish
I Knew
at **18**

Houston, we have a problem

- US college completion rankings have dropped from 1 to 19 since 1995!
- Demand for mental health services on campuses is soaring
- Teen and young adult unemployment rates are high, in part due to the lack of soft skills (e.g., work ethic, dependability, communication)
- 36% of college grads regret their major
- Students at risk are even more vulnerable due to lack of modeling, vision, hope, and networking
- We need to help them thrive, not just survive

Desired Student Outcomes



- Improved leadership and decision-making skills
- Deeper self awareness
- A greater sense of value, hope, and belief
- A more positive vision and roadmap for their lives
- Positioning for career and life success

The Pathway to Destiny



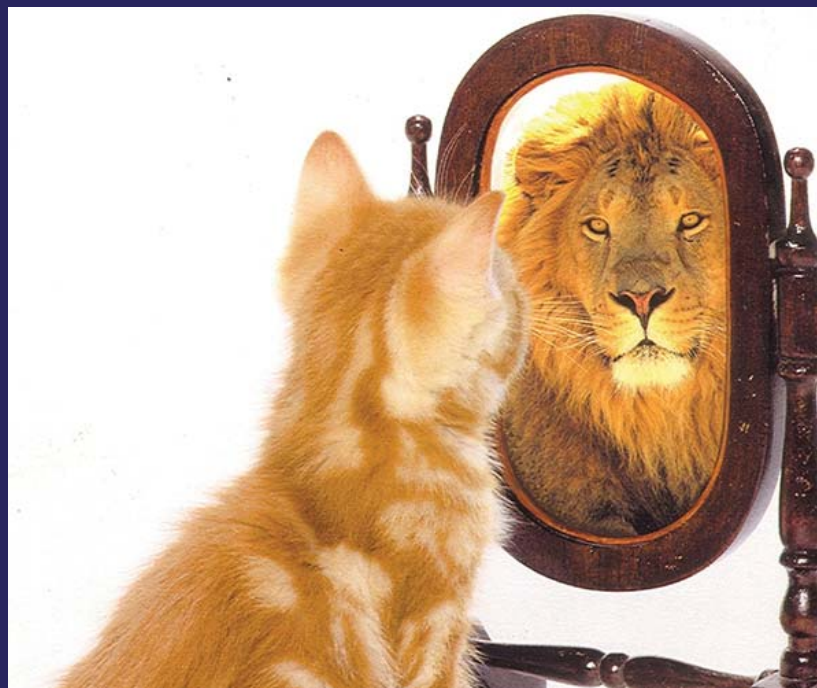
Curricular Vision



Curricular Vision



For some...



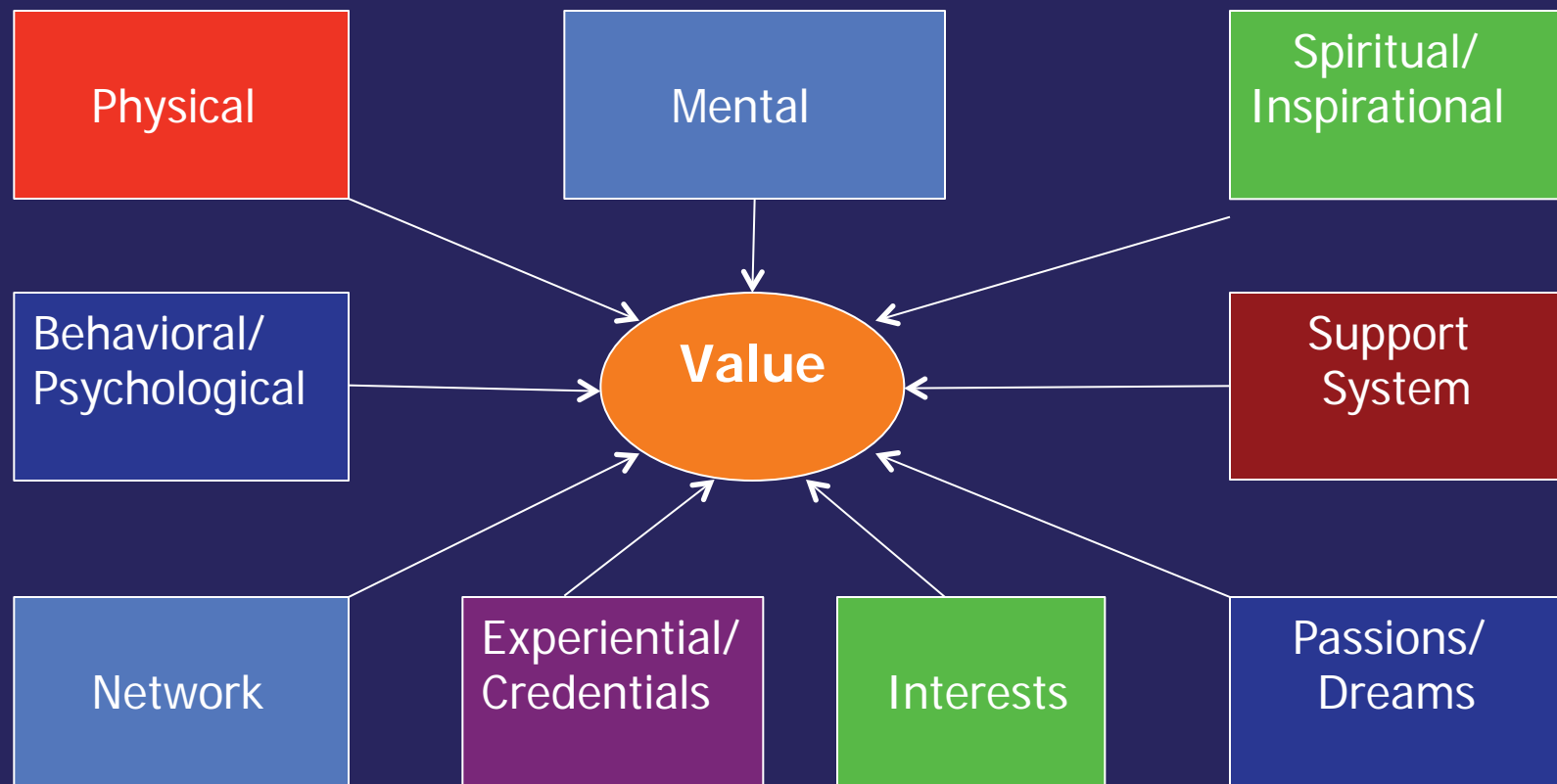
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But, for too many it's this:



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Unlocking Assets, Revealing Value



Constraints

- “Contra assets”
- Fear of failure
- Lack of self confidence and sense of worth
- Guilt, shame, and discouragement
- Adverse childhood experiences
- Unhealthy modeling
- *Remember, today’s constraint may become tomorrow’s inspirational asset!*

Mining Our Treasure



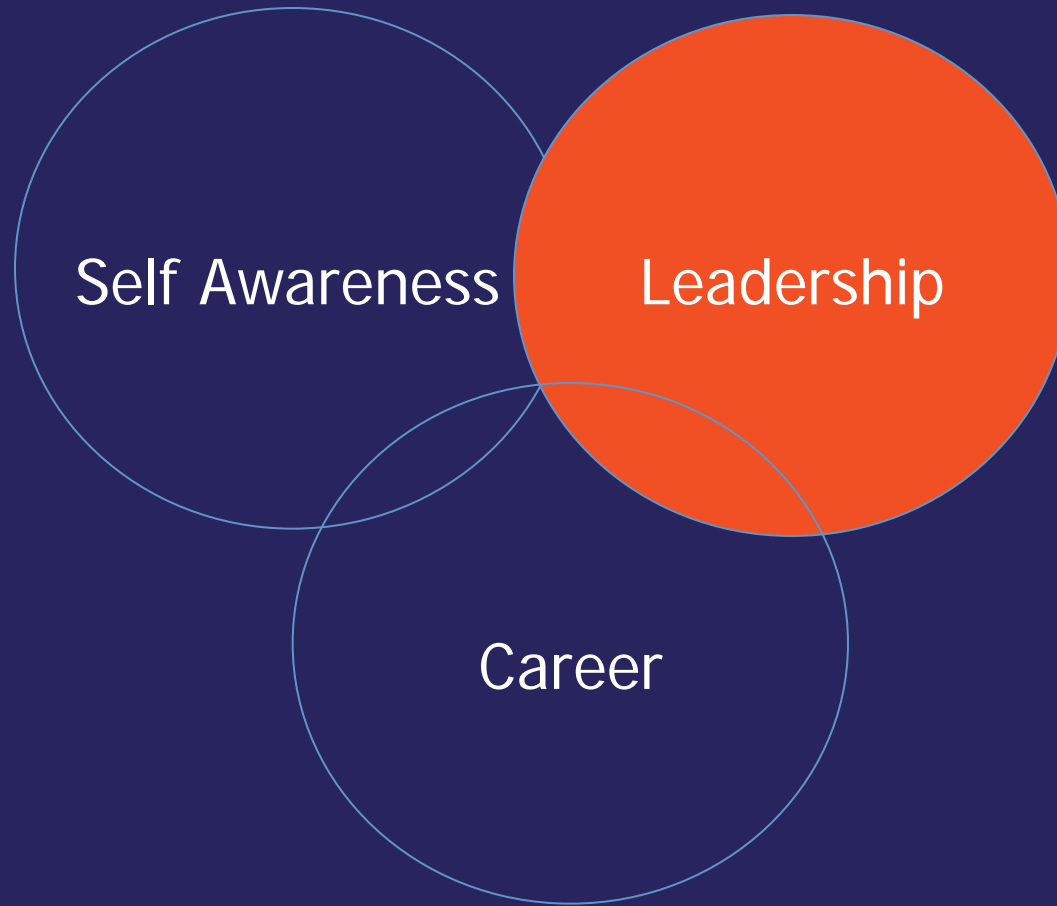
http://www.dennistrittin.com/resources/PersonalBalanceSheet_05-15.pdf

Sample Lesson

Mine Your Treasure

p. 125/55

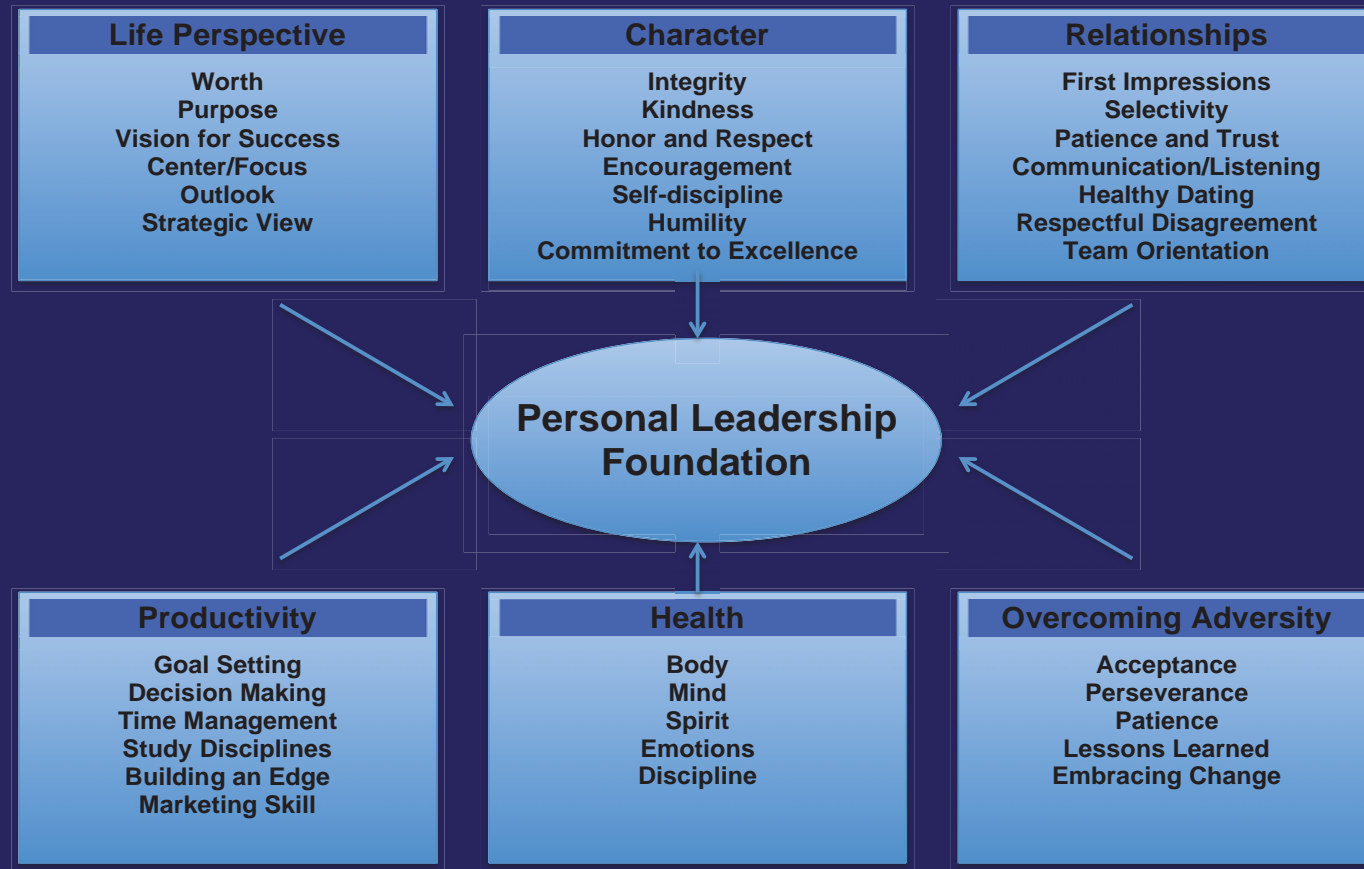
Curricular Vision



“Leadership is action, not position.”

~Donald H. McGannon

Establishing a Personal Leadership Foundation



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Leadership Themes

Self Awareness

Vision

Intentionality

Personal Brand

Positivity

Productivity

Resilience

Communication

Relationship Building

Other Centeredness

Balance

Sample Success Pointers

- *Don't Define Success by Riches*
- *Preserve Your Reputation at All Costs*
- *Solicit and Embrace Constructive Feedback*
- *Connect with Others Who Share Your Interests and Values*
- *Time Is Precious, So Use It Wisely*
- *Adversity Can Be Preparation for Greater Things*

Sample Lessons

Discover Your Purpose and Inspiration: p. 9

*Preserve Your Values, Reputation, and Integrity
p. 23*

Curricular Vision





Career Readiness Components

- Exploring
- Qualifying
- Marketing
- Excelling



Exploring

- Identifying personal preferences
- Surveying potential options
- Building career awareness
- Talking with practitioners
- Emphasizing process

Career Selection Factors

- Interests
- Skills
- Personal/workplace preferences
- Ability to fulfill training requirements
- Demand outlook
- Intuition and wisdom from pros



Qualifying

- Knowing the requirements/credentials
- Building your competitive edge
- Compiling your skills inventory
- Remembering those soft skills!
- Applying wisdom from the pros



Marketing

- Searching for available positions
- Building your network of ambassadors
- Inventorying your skills and edge
- Developing effective written documents
- Mastering the interview and follow up
- Secret tip: the best interview question

Sample Lesson

Learn to Persuasively Market Yourself

p. 90



Excelling!

*"Some people dream of success...
while others wake up and work at it."*

~Author Unknown

MVP Strategy One:

Model the qualities employers value



What Employers Say They're *Getting*

- Entitlement mentality
- Unreliability
- Poor social skills and manners
- Disrespect
- Fear of failure; difficulty handling feedback
- Distractibility

NOW HIRING
MUST HAVE
A CLUE



Here's what they want...



MVP Strategy Two:

Deliver EXCELLENT performance



Performance Appraisal—Abbreviated Sample

GOALS	Weighting	Rating
Goal 1: Description/Review	XX%	1-5
Goal 2: Description/Review	XX	1-5
JOB PERFORMANCE		
Quality of Service	XX	1-5
Productivity	XX	1-5
Teamwork	XX	1-5
Client/Business Relations	XX	1-5
Communication	XX	1-5
Attitude	XX	1-5
OVERALL RATING	100%	X.X

MVP Strategy Three:

Contribute to your
employer's success



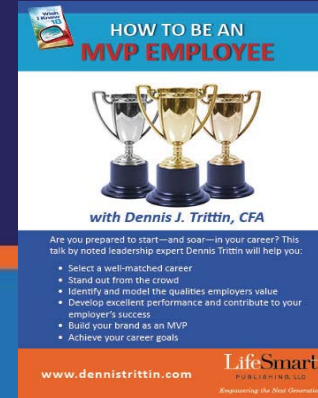
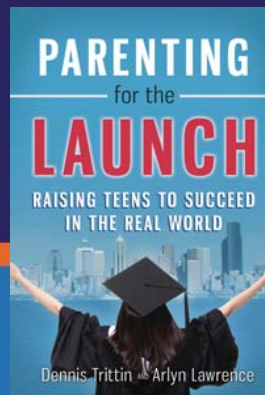
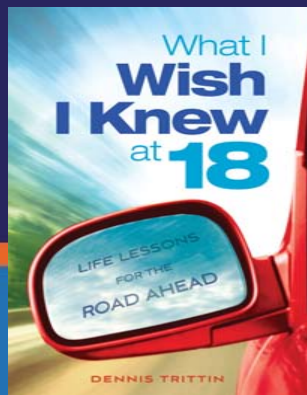
Adding Value

- Increase Sales
- Reduce Expenses
- Innovate
- Lead...
- And, be easy to manage!

LifeSmart Publishing, LLC

Versatile Resources for Educators, Counselors, Mentors, and Families

- *What I Wish I Knew at 18*: 109 success pointers for teens
- *Student Guide*: comprehensive Ldrship & Life Skills program
- *Parenting for the Launch*: Game plan and strategies to build strong relationships and position teens for life success



What I
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College & Career Readiness

Character

Soft Skills

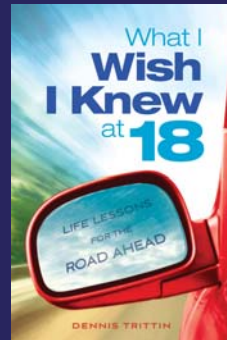
Leadership

Hope and Belief

Resilience

Wisdom

Relationships



Vision

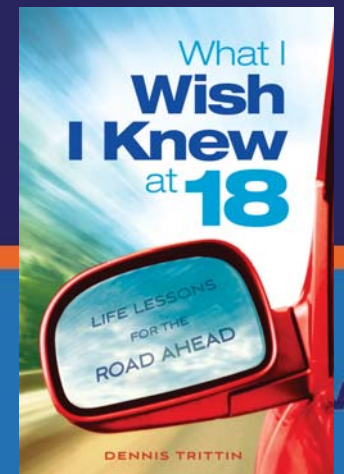
Success Secrets

Fun

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A Closer Look at WIWIK@18

- Comprehensive vision for a successful launch into adulthood
- Personal leadership and soft skills
- Wisdom for key decisions based on the practices of admired, successful leaders
- Relational learning supported by clinical research on what teens need to thrive
- Conversationally and universally written for young and old alike



About Our Resources

- Generally for high school but often used in middle school
- 9- or 18-week program with complete lessons
- Custom training manual for JAG application
- High level of flexibility; core or as supplements
- Invaluable, relevant, and interactive content
- Targets key concepts that promote life readiness

Distinctions

- Personal leadership foundation for life
- Broad scope (“one stop shop”) and applications
- Fulfills 23 Search Institute’s 40 Developmental Assets[®], 14 of Key Workplace Readiness Skills (VA), and over 50 FCS National Standards/Competencies
- Acclaimed by educators, business leaders, mentors, and parents

Parting Thought...

"Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do."

~Steve Jobs

May they soar like eagles
and fulfill their dreams!



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THANK YOU

for building the next generation of
honorable leaders.

We salute you!

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Empowering the Next Generation[™]

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