

# How to Be an **MVP** Employee!

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# Will It Look Like This?



What I  
**Wish**  
**I Knew**  
at **18**

# Or This?



What I  
**Wish**  
**I Knew**  
at **18**

# Strategy One:

## Make It a GREAT Career Match





# Career Selection Factors

- Interests
- Skills
- Personal preferences
- Ability to fulfill training requirements
- Demand outlook
- Intuition and wisdom from pros

***Your work is going to fill a large part of your life, and the only way to be truly satisfied is to do what you believe is great work. And the only way to do great work is to love what you do.***

**Steve Jobs**

# Strategy Two:

**Model the qualities employers value**



# Qualities of Excellence



# Strategy Three:

**Deliver EXCELLENT performance**





## Performance Appraisal—Abbreviated Sample

<b>GOALS</b>	<b>Weighting</b>	<b>Rating</b>
Goal 1: Description/Review	XX%	1-5
Goal 2: Description/Review	XX	1-5
<b>JOB PERFORMANCE</b>		
Quality of Service	XX	1-5
Productivity	XX	1-5
Teamwork	XX	1-5
Client/Business Relations	XX	1-5
Communication	XX	1-5
Attitude	XX	1-5
<b>OVERALL RATING</b>	<b>100%</b>	<b>X.X</b>

# Strategy Four:

**Contribute to your  
employer's success**



# Adding Value

- Increase **S**ales
- Reduce **E**xpenses
- **I**nnovate
- **L**ead

# Four MVP Strategies

- Make it a great **match**
- **Model** MVP qualities
- **Perform** with excellence
- Improve **results**

**College and Career Readiness**

**Financial Literacy**

**Life Skills**

**Leadership**

**Character**

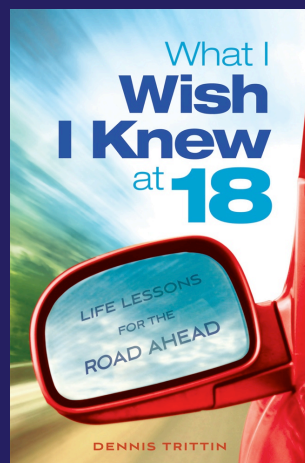
**Productivity**

**Success tips**

**Relationships**

**Family**

**Resilience**



What I  
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**I Knew**  
at **18**



**YOU** Can Be  
an **MVP!**

What I  
**Wish**  
**I Knew**  
at **18**

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